

BOARD OF COUNTY COMMISSIONERS
UNION COUNTY, FLORIDA
REGULAR BUSINESS MEETING
AUGUST 4, 2025

NOTE: If any person decides to appeal any decision made with respect to any matter considered at this meeting or hearing, he or she will need a record of the proceedings and may need to ensure that a verbatim record is made.

PRESIDING: Channing Dobbs, Chair

RECORDING: Kellie Hendricks Rhoades, Clerk & Comptroller

ATTENDING:

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| <input checked="" type="checkbox"/> Commissioner Willie Croft | <input checked="" type="checkbox"/> Kellie Hendricks Rhoades, Clerk of Courts & Comptroller |
| <input checked="" type="checkbox"/> Commissioner Channing Dobbs | <input checked="" type="checkbox"/> Russell A. Wade III, County Attorney |
| <input checked="" type="checkbox"/> Commissioner Donna Jackson | <input checked="" type="checkbox"/> Jimmy Williams, County Coordinator |
| <input checked="" type="checkbox"/> Commissioner Mac Johns | <input checked="" type="checkbox"/> Pamela Woodington, Finance Director |
| <input checked="" type="checkbox"/> Commissioner Melissa McNeal | <input checked="" type="checkbox"/> Dianne Hannon, Board Secretary |

MEETING CALLED TO ORDER

Chair Dobbs called the meeting to order at 4:30 PM.

INVOCATION AND PLEDGE

Commissioner McNeal offered the prayer and led the Pledge of Allegiance.

ADOPTION OF AGENDA

Commissioner Johns moved to adopt the agenda. Commissioner Croft seconded the motion, and it passed unanimously.

PUBLIC COMMENTS

Seeing no requests to speak, Chair Dobbs closed the floor to public comments.

FINANCE REPORT

Commissioner Jackson moved to adopt the agenda. Commissioner Croft seconded the motion, and it passed unanimously.

PURCHASE ORDER AGREEMENT FOR OPIOID ALLOCATION

Mr. Williams requested the Board approve the Purchase Order Agreement with Lutheran Services Florida, Inc. (LSF). Clerk Rhoades confirmed that this is not a purchase order for the county to disburse funds, and Mr. Williams confirmed that it is an agreement that allows LSF to disburse funds from the state to the county. **Commissioner Jackson moved to approve the Purchase Order Agreement with Lutheran Services Florida, Inc. Commissioner McNeal seconded the motion, and it passed unanimously.**

CONSIDERATION OF SHIP ANNUAL REPORT AND LOCAL HOUSING INCENTIVES CERTIFICATION

Mr. Williams asks the Board to motion to approve the annual report. **Commissioner McNeal motions to approve the SHIP Annual Report and Local Housing Incentives Certification. Commission Croft seconds the motion and it passes unanimously.**

REPORT/DISCUSSION FROM COUNTY COORDINATOR

The first Monday in September will be on Labor Day. Would like to reschedule meeting on September 2, 2025 or to combine this finance meeting with the following budget meeting. Clerk Rhoades clarified for September 8th or to continue with September 2, 2025 at 4:30pm. Commissioner Jackson asked to reschedule to September 2nd and to keep the agenda to a minimum due to timing. **Commissioner McNeal motions to move finance meeting from September 1, 2025 to September 2, 2025 due to holiday/county closure. Commissioner Jackson seconds motion and it passes unanimously.**

Mr. Williams spoke with sheriff's office to update sexual predator ordinance, and it has been forwarded to the county attorney. Will be advertised once reviewed. Attorney Wade clarifies the ordinance only deals with predators and now will reference offenders due to each being a different classification. This update comes as the state has introduced a new rule in regard to this ordinance.

Mr. Williams is discussing the addendum agenda next in reference to for consideration of the insurance contributions. Michaela Clemons, HR mentions from her poll there were 56 respondents, 13 in favor of option 1 which was to keep the current insurance plan, and 43 in favor of option 2 with the new plan design. This is due to option 2 having the least amount being deducted from their paycheck. There were 5 or 6 that stated they would have to cancel either way due to affordability. Commissioner McNeal states it's hard to decide without the whole picture. Commissioner Jackson breaks down what the cost could be with a 3% raise based on \$15/hr every two weeks. Option 2 would be a \$12 increase. Commissioner Johns would like to know when we can look into hiring a new insurance broker. Ms. Clemons stated we could look into that at the beginning of the calendar year. The insurance all around would increase with either new insurance. Commissioner Johns would not like to punish the employees for the Board to not having better rates for insurance. Commissioner Jackson agrees with Commissioner Johns in trying to keep benefits affordable but with insurance increasing everywhere the employees need to share in the cost. Commissioner McNeal asked if employees decline medical coverage could they still take the supplementals and was advised yes.

REPORT/DISCUSSION FROM CLERK OF COURTS AND COMPTROLLER

Clerk Rhoades submitted three out of our five Hurricane Debby claims to FEMA. The remaining two are the Providence boat ramp and the Courthouse which is still in FEMA process. The total reimbursement between Categories A, B, and C includes debris, repairs, and expenses is approximately \$220 thousand dollars which most of it is Road Department labor/supplies. Additionally, the new phone system has been implemented with minor issues. Lastly, the DOGE request has been submitted to Mr. Williams. Clerk Rhoades was able to complete what was needed to meet the current deadline.

Seeing no further business, Chair Dobbs adjourned the meeting by general consent at 5:28 PM.

Adopted by vote of the Board of County Commissioners on August 18, 2025.