BOARD OF COUNTY COMMISSIONERS
UNION COUNTY, FLORIDA
FINANCIAL REVIEW
NOVEMBER 2, 2026

NOTE: If any person decides to appeal any decision made with respect to any matter considered at this meeting or hearing, he or she will need a record of the proceedings and may need to ensure that a verbatim record is made.

PRESIDING: Donna Jackson, Vice-Chair

RECORDING: Erin Elixson, Deputy Clerk

ATTENDING:

- ☑ Commissioner Willie Croft
- ☐ Commissioner Channing Dobbs
- ☑ Commissioner Donna Jackson
- ☑ Commissioner Mac Johns
- ☑ Commissioner Melissa McNeal
- ☑ Kellie Hendricks Rhoades, Clerk of Courts & Comptroller
- ☐ Russell A. Wade III, County Attorney
- ☑ Jimmy Williams, County Coordinator
- ☑ Pamela Woodington, Finance Director
- ☐ Heather Register, Board Secretary

MEETING CALLED TO ORDER

Commissioner Jackson called the meeting to order at 3:33 PM.

INVOCATION AND PLEDGE

Commissioner Croft offered the prayer and led the Pledge of Allegiance.

ADOPTION OF AGENDA

Commissioner McNeal moved to adopt the Agenda. Commissioner Croft seconded the motion, and it passed unanimously.

REVIEW OF SOLID WASTE BUDGET

Mr. Williams distributed a handout to commissioners that Mr. Lamar Griffis, Director of Solid Waste, had put together. It highlighted mileage for Solid Waste pickup of C&D at all of the collection sites in the County, and roughly estimated costs of trips. Mr. Williams went over the numbers with Commissioners and some clarification questions were asked about the handout. Commissioner Johns noted the cost of the trucks was not included. Commissioner McNeal offered that moving all C&D to the Lake Butler site might save miles, but those miles might not translate to save the County money. Along the same line, Commissioner Jackson asked if savings for the County would be worth inconveniencing the citizens, and noted that operating costs, and not just mileage, should be considered. Mr. Williams mentioned the ages of the roll-off trucks and maintenance costs on them as a cost factor. Commissioner Johns asked if there is really a way to determine if moving C&D would save the County money without actually making the change and seeing actual numbers.

REVIEW OF HEALTH INSURANCE

Commissioner Jackson brought a discussion of County health insurance to the table, saying that County costs are being driven by rising health insurance rates. She suggested that one solution to the problem might be reducing the number of people on coverage. Michaela Clemons discussed a wellness program. Commissioner McNeal discussed some of Alachua County's insurance benefits and also her family's take on healthcare. Commissioner Jackson put forth the idea of implementing high-deductible plans.

It was brought to the table that an employee hired as an inmate supervisor was doing mostly Parks and Recreation work. Commissioner Jackson and Clerk Rhoades noted that the employee cannot be paid out of Solid Waste because those are restricted revenues, and they were not aware the employee was doing this. Clerk Rhoades also said that employees need to be properly classified as to what work they are doing. Mr. Williams expressed concern that inmates are doing so much facilities maintenance and other needs besides mowing, and that he was not aware of the Solid Waste restricted revenues.

It was decided to get in touch with Mr. Lamar Griffis, get more information, and report back at the next meeting.
In regards to the Financial Reviews, Clerk Rhoades provided preliminary prior year budget to actuals for the Board's review, and suggested picking a fund or set of funds and annualizing that out. Commissioner Jackson offered that at the next BOCC meeting, the Board could discuss what would be reviewed at January's finance meeting, since there was confusion about what was being discussed at the first financial review, and information should be provided sooner.

There were no public comments.

Seeing no further business, Commissioner Jackson adjourned the meeting by general consent at 4:45 PM.

Approved by vote of the Board of County Commissioners on November 16, 2026.